

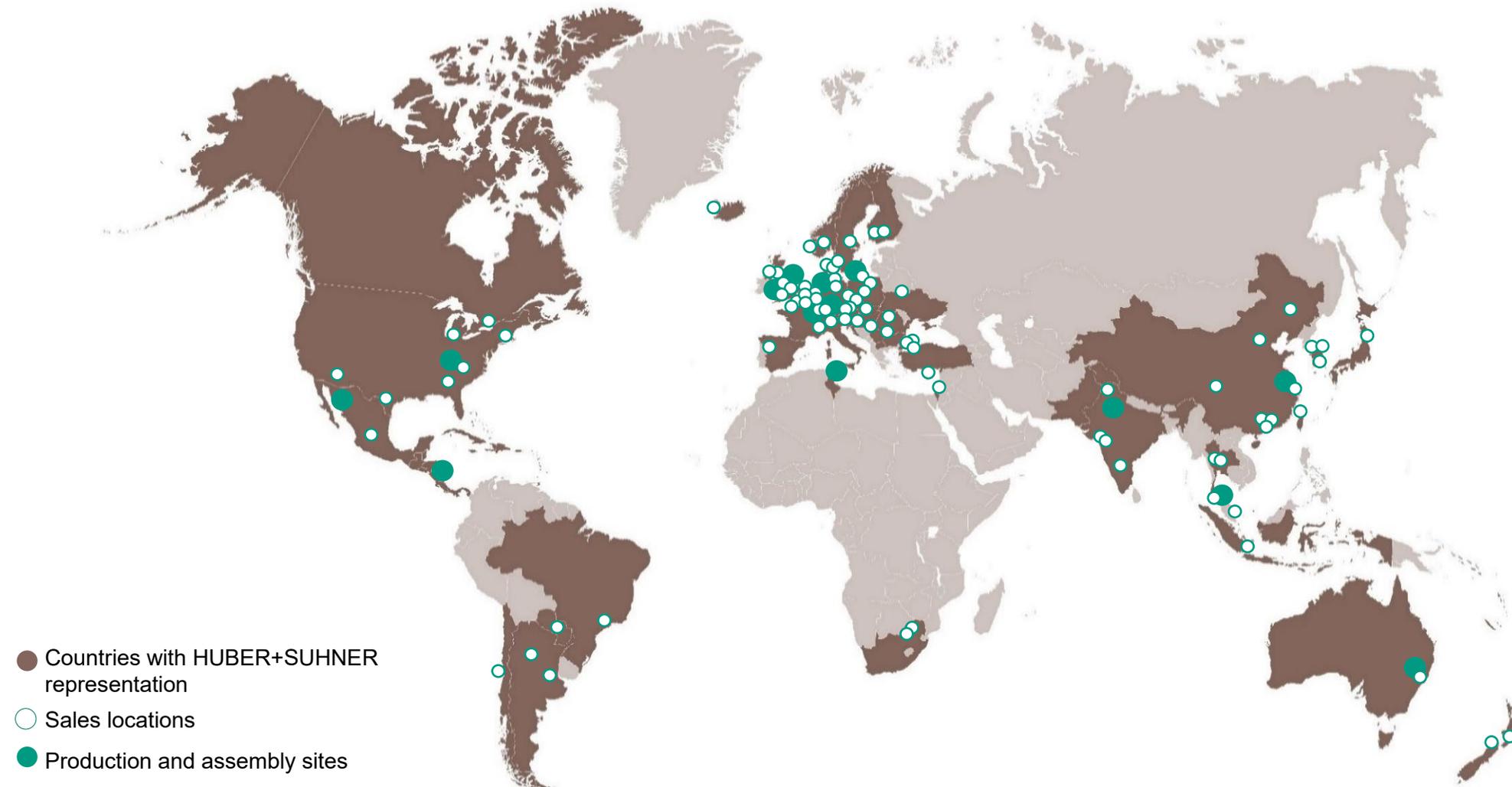
**HUBER+SUHNER**

**We connect people  
with people by  
connecting things  
with things**

**Connecting – today and beyond**

# Global footprint with strong local presence

Serving between 4'000 and 5'000 customers worldwide



- Countries with HUBER+SUHNER representation
- Sales locations
- Production and assembly sites

**20**  
countries

**4'000**  
employees  
globally

**1'200**  
employees  
in CH

# Management team

\*Executive Group Management  
\*\*Extended Executive Group Management

**Richard Haemmerli\***  
CFO | Finance, Legal,  
Global Sourcing  
joined 2025  
Swiss citizen

**Patricia Stolz\***  
CHRO | Global Human  
Resources  
joined 2015  
Swiss citizen

**Jürgen Walter\***  
COO  
Communication segment  
joined 2021  
German citizen

**Reto Bolt\***  
COO  
Industry segment  
joined 1993  
Swiss citizen

**Drew Nixon\***  
COO  
Transportation segment  
joined 2004  
US citizen

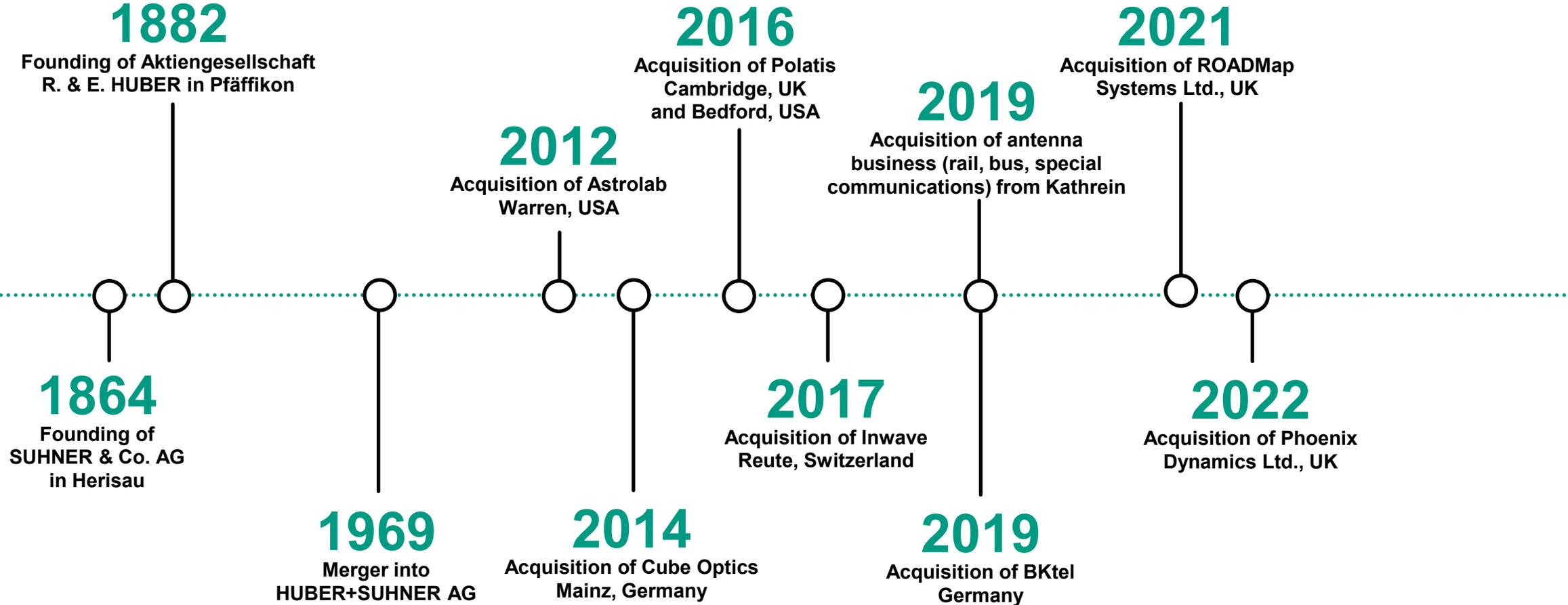
**Urs Ryffel\***  
CEO  
joined 2002  
Swiss citizen

**Susanne Buck\*\***  
Head of Group Strategy and M&A  
joined 2024  
Swiss citizen

**Christiane Jelinek\*\***  
CCO | Corporate Communications  
joined 2024  
German citizen

**Alexander Graf\*\***  
CIO | IT, Group Programmes  
joined 2019  
German citizen

# Company history



# Human needs and megatrends shape business focus



**Being mobile**



**Communicating seamlessly**



**Feeling secure**

**Urbanisation**

- Third places
- Smart city
- Megacity
- Sustainable transport

**Eco-intelligence**

- Sustainable transport
- Decarbonisation
- Circular economy

**Mobility**

- E-mobility
- Autonomous driving
- Third places
- Seamless mobility
- Decarbonisation
- 6G

**Connectivity**

- Artificial intelligence
- Quantum computing
- Business ecosystems
- Autonomous driving
- Omni interaction
- Intelligent automation
- Smart city
- 6G

**Knowledge culture**

- Open innovation

**Security**

- Military innovation
- Resilience
- Autonomous driving

Source: Zukunftsinstitut

# Facts & figures

## Key figures 2025

**864.1**

net sales in  
CHF million

**10.5%**

EBIT in percent  
of net sales

**74.9**

net income in  
CHF million

**4.03**

earnings per  
share in CHF

**7.1%**

R&D spend in  
% of net sales

**69.5**

free operating cash  
flow in CHF million

**17.1%**

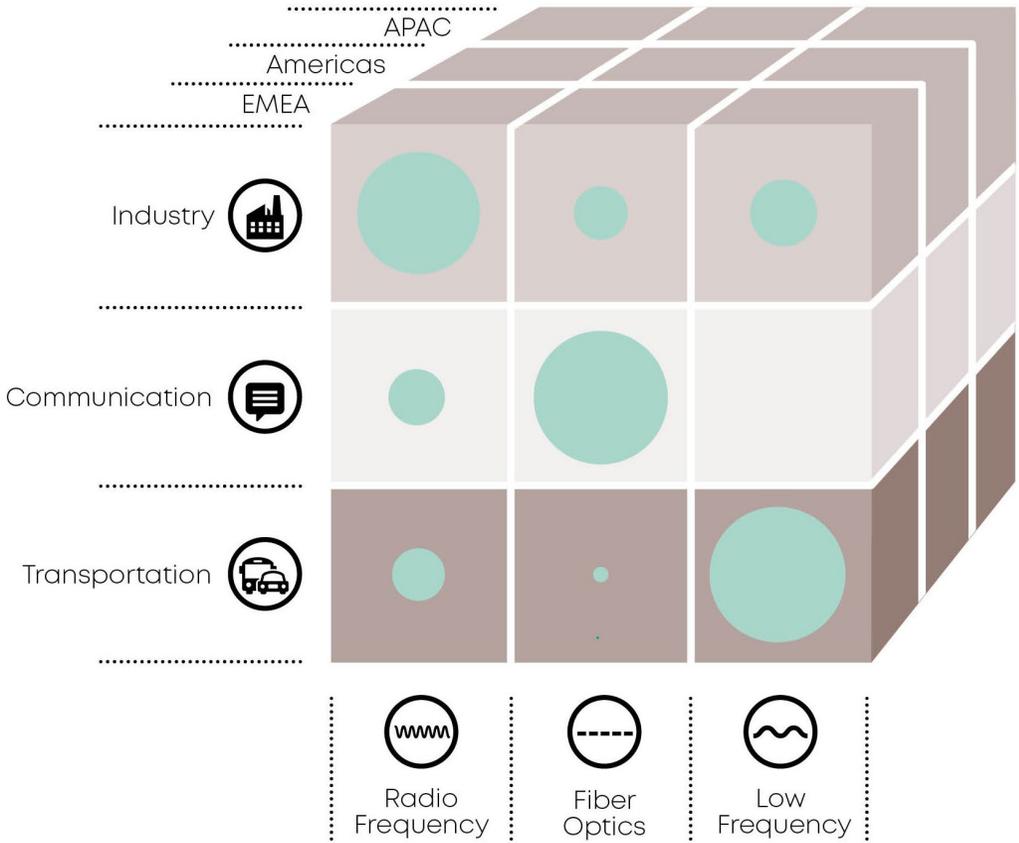
return on  
invested capital

**77.9%**

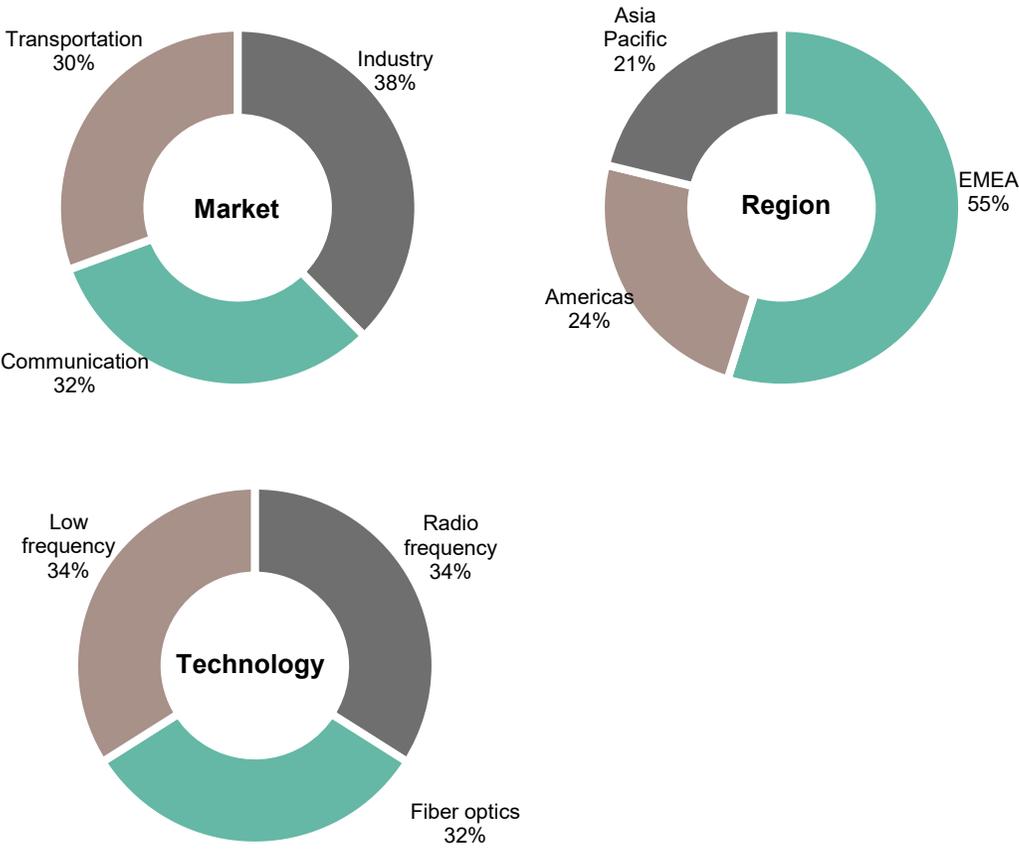
equity ratio

# Diversified across markets, technologies and regions

Our 3x3 approach

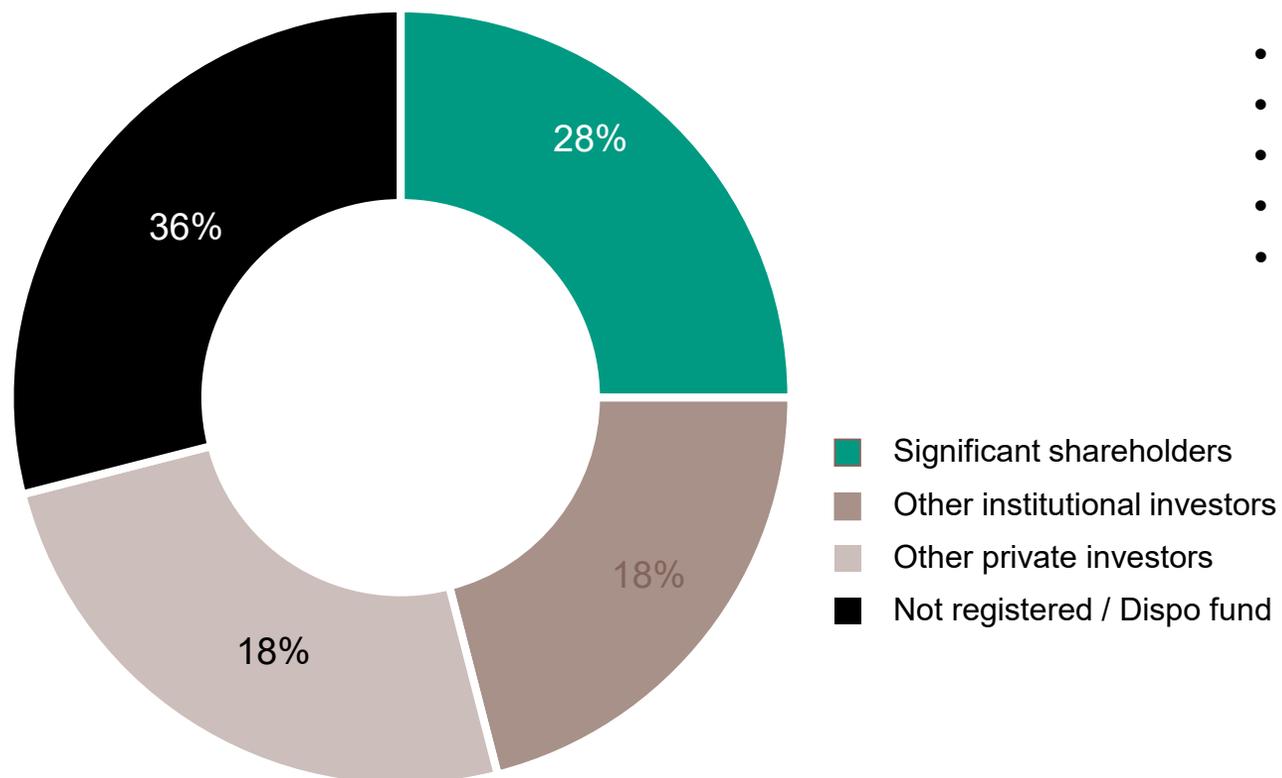


Sales split



# Shareholder base as of year-end 2025

Approx. 6'500 shareholders



## Significant shareholders (>3%)\*

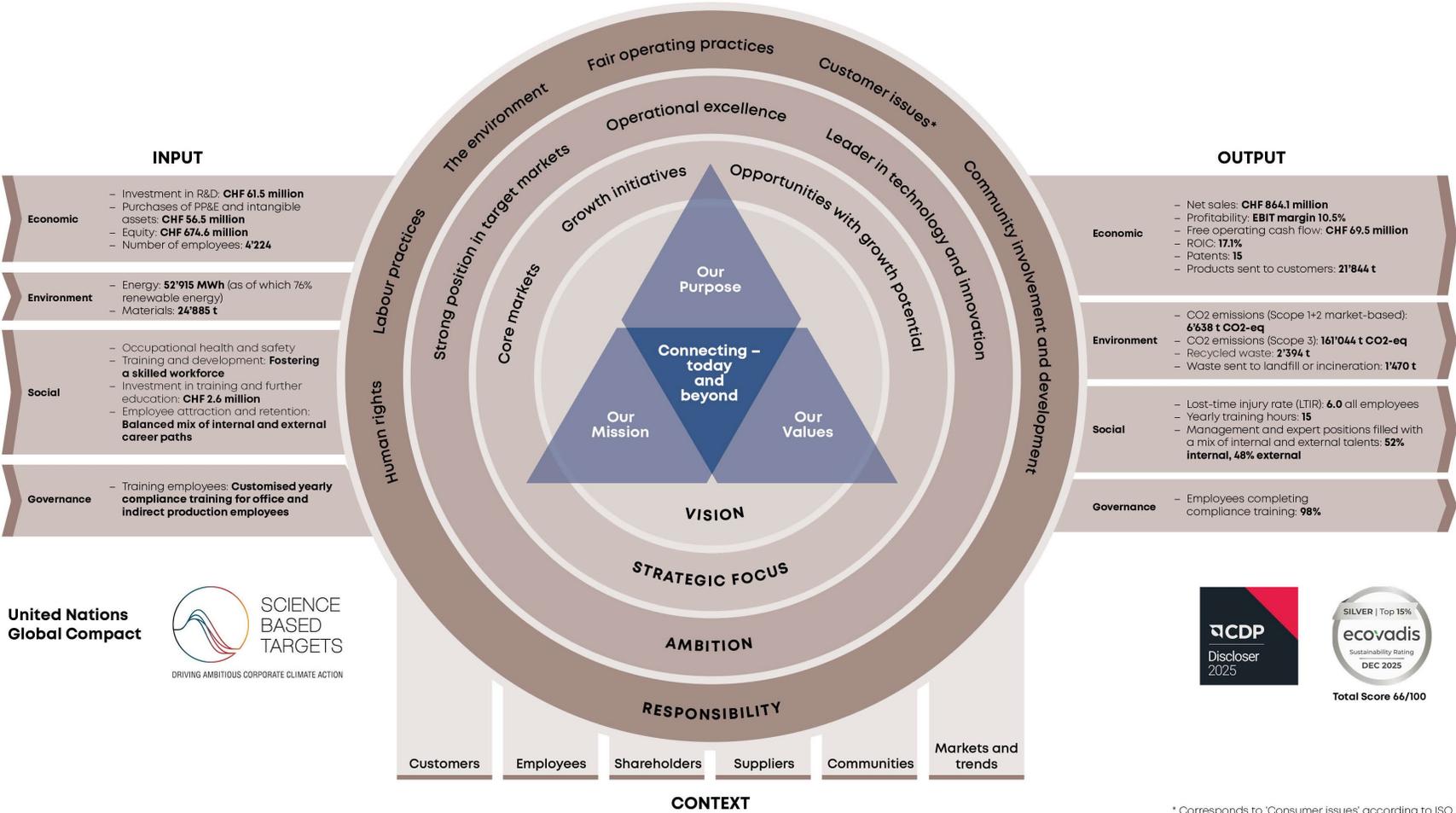
- EGS Beteiligungen AG 9.7%
- S. Hoffmann-Suhner 6.5%
- UBS Fund Management (Switzerland) AG\*\* 5.0%
- Huwa Finanz- und Beteiligungs AG 3.4%
- Swisscanto Fondsleitung AG\*\*\* 3.0%

\*as of 31.12.2025

\*\*disclosed value by UBS as of 14.05 2025: 5.009%

\*\*\* disclosed value by Swisscanto as of 09.04.2025: 3.008%

# Sustainable value creation and distribution



\* Corresponds to 'Consumer issues' according to ISO 26000

The background of the image is a dark blue gradient. It features a complex network of thin, light blue lines that connect various points. These points are represented by small, bright blue circular nodes of varying sizes. Some nodes are larger and more prominent, while others are smaller and less distinct. The overall effect is that of a digital or neural network, with lines crisscrossing the space and nodes acting as hubs or endpoints. The text is centered horizontally and vertically over this network.

**Connecting – today and beyond**

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