

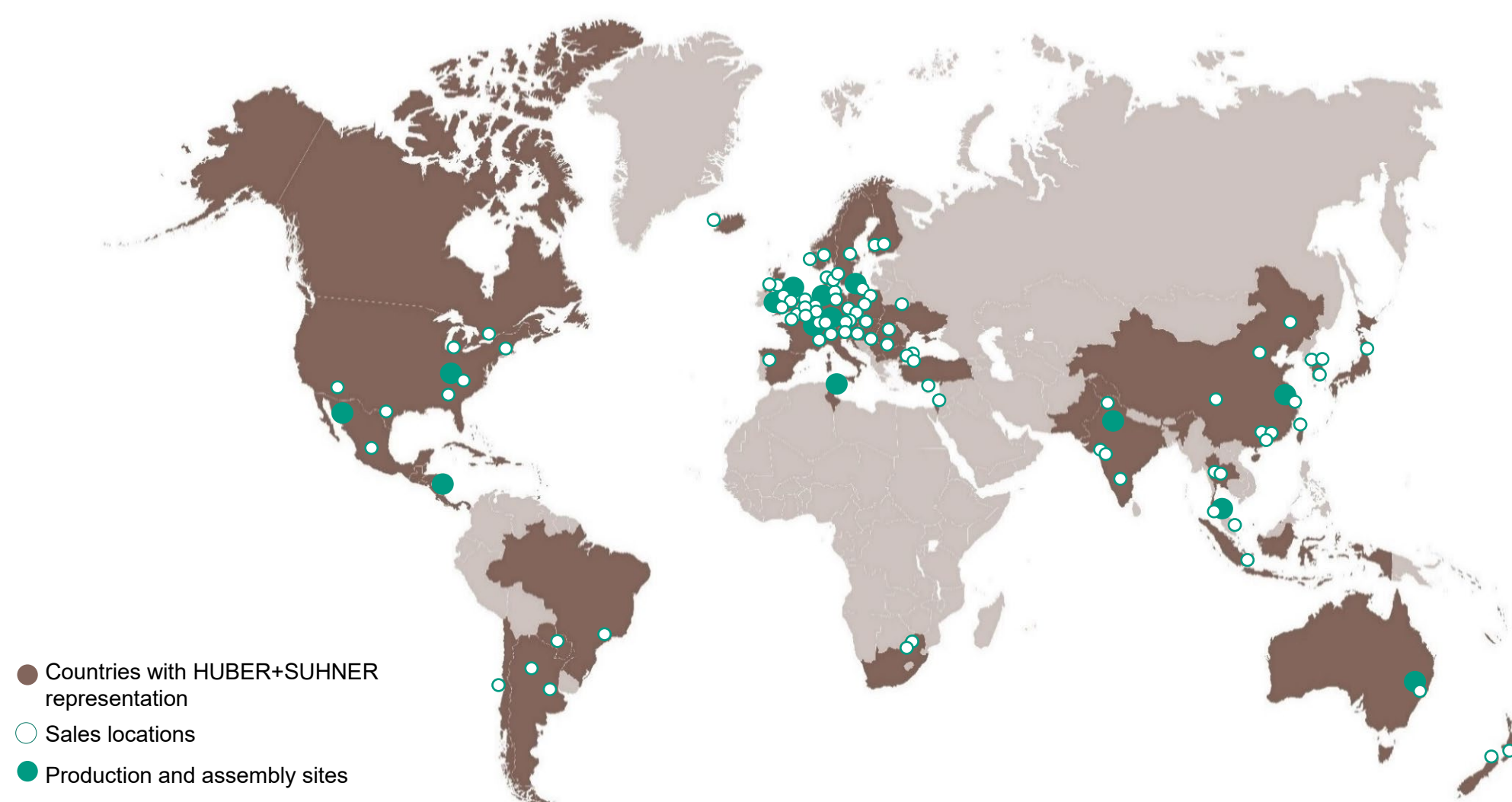
HUBER+SUHNER

**We connect people
with people by
connecting things
with things**

Connecting – today and beyond

Global footprint with strong local presence

Serving between 4'000 and 5'000 customers worldwide



- Countries with HUBER+SUHNER representation
- Sales locations
- Production and assembly sites

20
countries

4'000
employees
globally

1'200
employees
in CH

Management team

*Executive Group Management

**Extended Executive Group Management

Richard Haemmerli*

CFO | Finance, Legal,
Global Sourcing
joined 2025
Swiss citizen



Patricia Stolz*

CHRO | Global Human
Resources
joined 2015
Swiss citizen



Jürgen Walter*

COO
Communication segment
joined 2021
German citizen



Reto Bolt*

COO
Industry segment
joined 1993
Swiss citizen



Drew Nixon*

COO
Transportation segment
joined 2004
US citizen



Urs Ryffel*

CEO
joined 2002
Swiss citizen



Susanne Buck**

Head of Group Strategy and M&A
joined 2024
Swiss citizen



Christiane Jelinek**

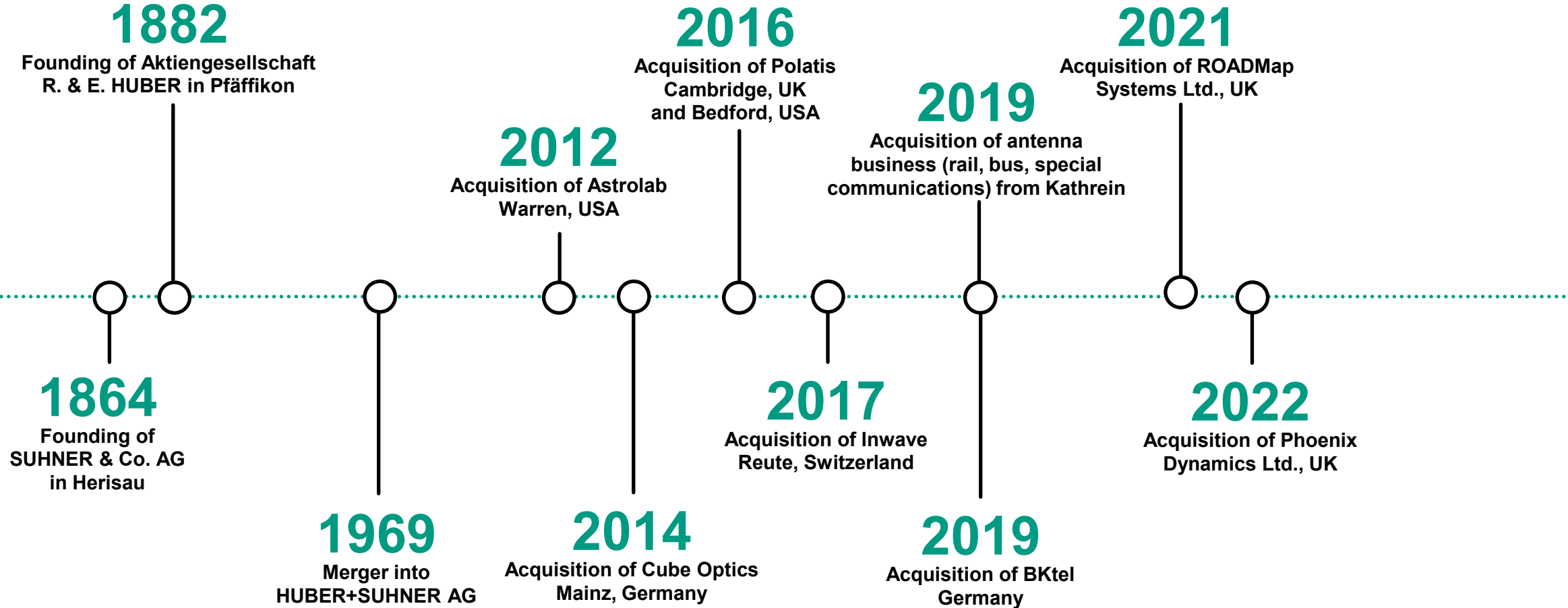
CCO | Corporate Communications
joined 2024
German citizen



Alexander Graf**

CIO | IT, Group Programmes
joined 2019
German citizen

Company history



Human needs and megatrends shape business focus



Being mobile



Communicating seamlessly



Feeling secure

Urbanisation

Third places
Smart city
Megacity
Sustainable transport

Eco-intelligence

Sustainable transport
Decarbonisation
Circular economy

Mobility

E-mobility
Autonomous driving
Third places
Seamless mobility
Decarbonisation
6G

Connectivity

Artificial intelligence
Quantum computing
Business ecosystems
Autonomous driving
Omni interaction
Intelligent automation
Smart city
6G

Knowledge culture

Open innovation

Security

Military innovation
Resilience
Autonomous driving

Source: Zukunftsinstitut

Facts & figures

Key figures 2025

864.1

net sales in
CHF million

10.5%

EBIT in percent
of net sales

74.9

net income in
CHF million

4.03

earnings per
share in CHF

7.1%

R&D spend in
% of net sales

69.5

free operating cash
flow in CHF million

17.1%

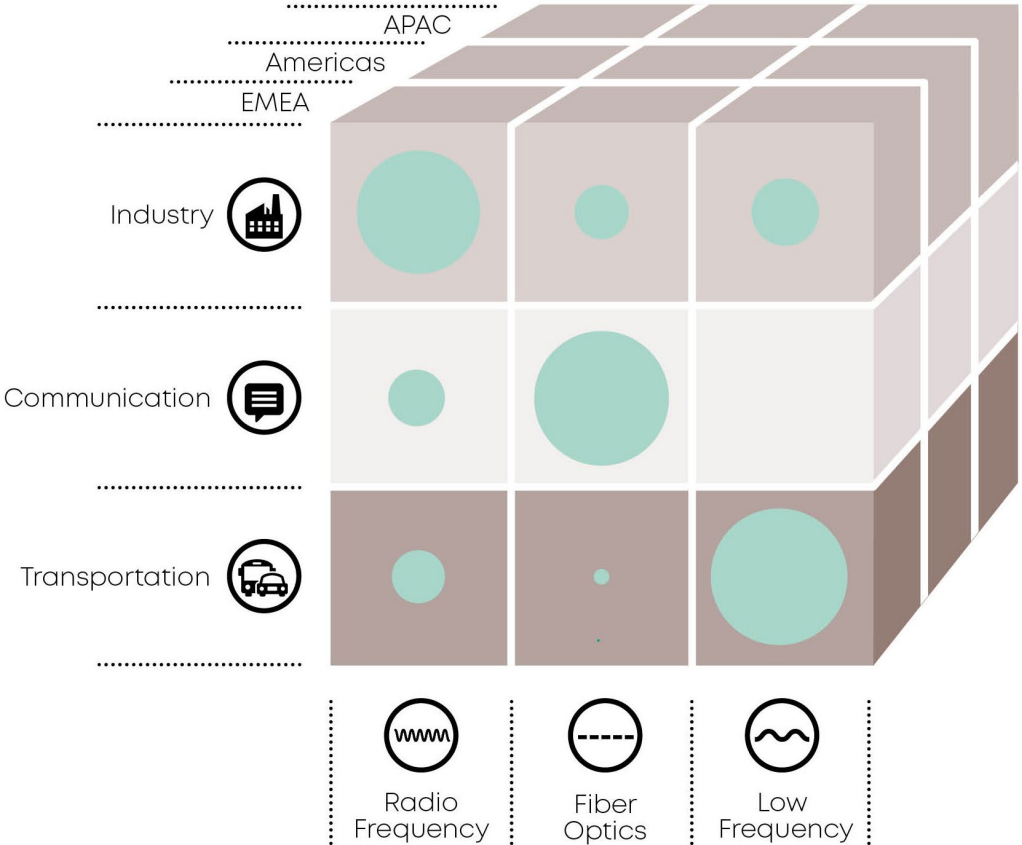
return on
invested capital

77.9%

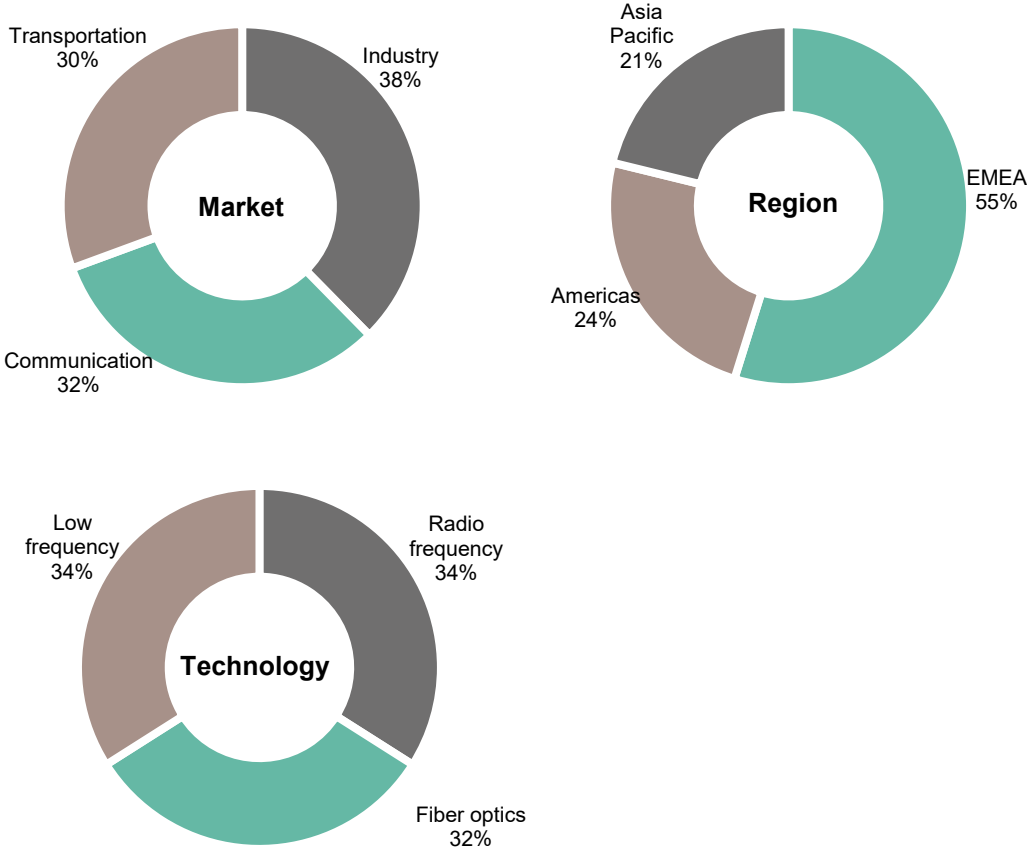
equity ratio

Diversified across markets, technologies and regions

Our 3x3 approach

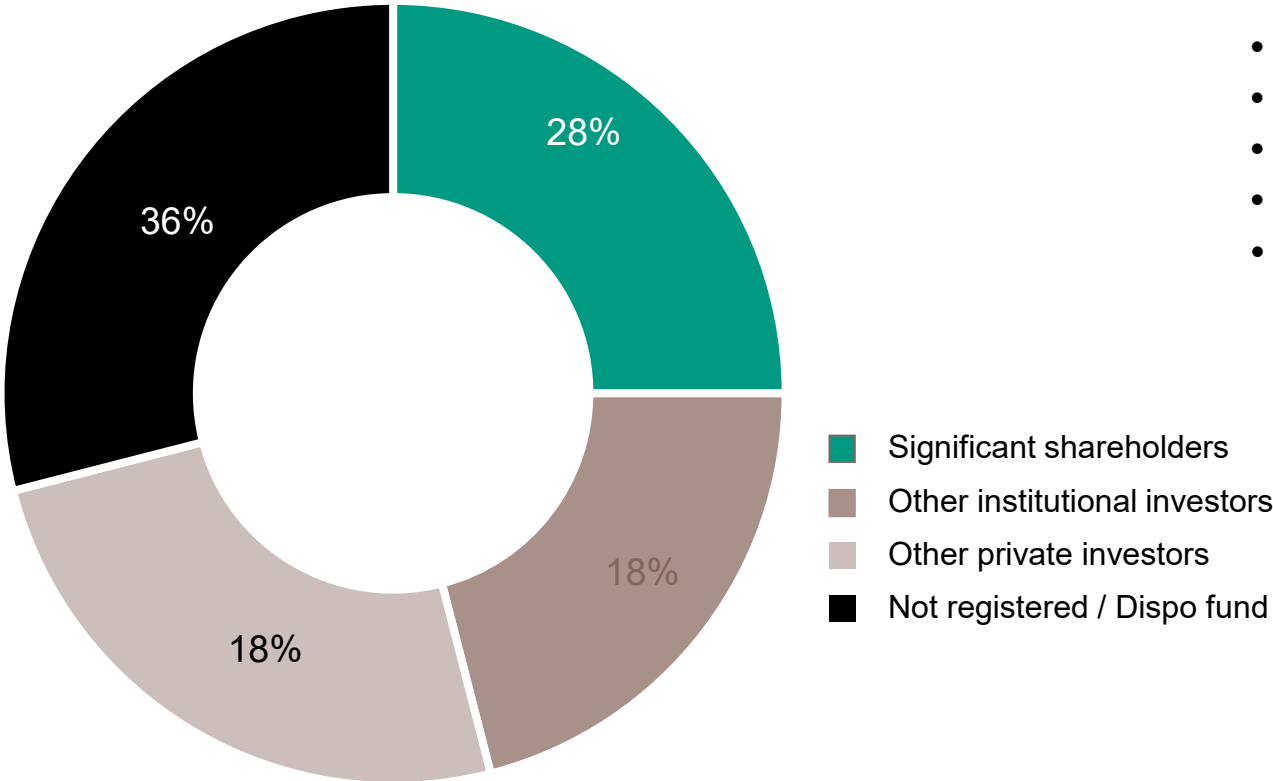


Sales split



Shareholder base as of year-end 2025

Approx. 6'500 shareholders

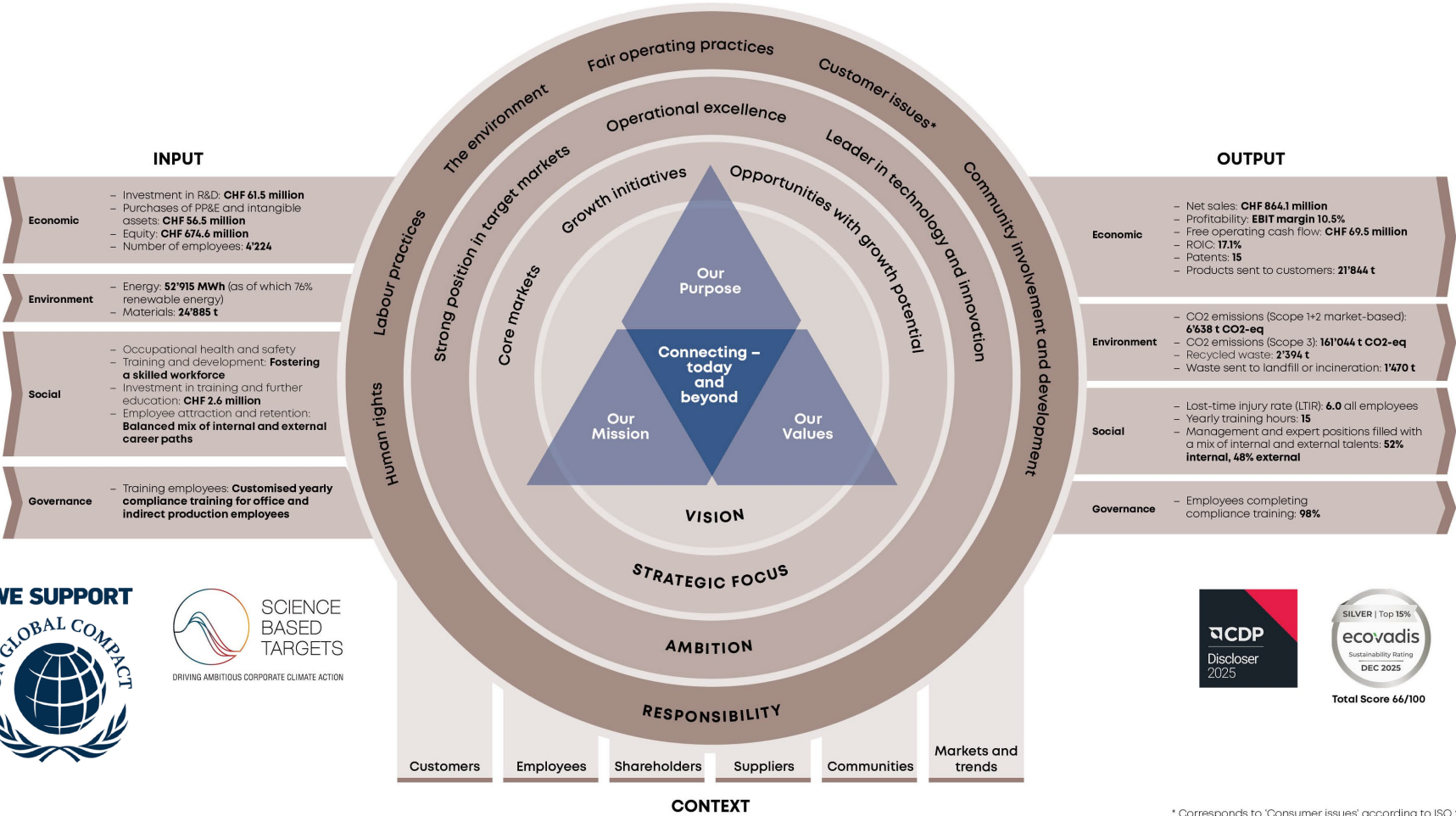


Significant shareholders (>3%)*

- EGS Beteiligungen AG 9.7%
- S. Hoffmann-Suhner 6.5%
- UBS Fund Management (Switzerland) AG** 5.0%
- Huwa Finanz- und Beteiligungs AG 3.4%
- Swisscanto Fondsleitung AG*** 3.0%

*as of 31.12.2025
**disclosed value by UBS as of 14.05 2025: 5.009%
*** disclosed value by Swisscanto as of 09.04.2025: 3.008%

Sustainable value creation and distribution



* Corresponds to 'Consumer issues' according to ISO 26000

The background of the image is a dark blue gradient. It features a complex network of thin, light blue lines that connect various glowing blue nodes. The nodes are of varying sizes and brightness, with some appearing as larger, more prominent spheres and others as smaller, dimmer points. The lines crisscross the frame, creating a sense of interconnectedness and depth. The overall aesthetic is futuristic and technological.

Connecting – today and beyond

Disclaimer

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