

HUBER+SUHNER AG (GROUP)

Herisau - Switzerland | Manufacture of electronic components and boards

Company size: L | Assessment scope: Group

Overall score

↗ 78/100

Percentile

91st



Scorecard

Publication date: 10 Sep 2026

Valid until: 10 Sep 2027

Overall score

Percentile

91st

↗ 78/100

Environment

Impact on score ●●●○

→ 91/100

Labor & Human Rights

Impact on score ●●●●

↗ 70/100

Ethics

Impact on score ●●○○

↗ 77/100

Sustainable Procurement

Impact on score ●●○○

→ 76/100

Environment

Impact on score ●●●○

● → 91/100

Environment | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative targets set on energy consumption and GHGs
Exceptional policy on major environmental issues
Environmental policy on product end-of-life
Quantitative targets set on water
Environmental policy on product use
Environmental policy on energy consumption and GHGs
Environmental policy on water
Environmental policy on materials, chemicals, and waste
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy

Improvement areas

Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste
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Environment | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based process materials
Wastewater quality assessment
Removal of heavy metals from wastewater
Collaboration with external stakeholders for product end-of-life management
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Provision of information on proper disposal of product to promote circular material flow
Provision of information on efficient use, storage, and maintenance to extend product life
Design aimed at reducing resource input required for product use
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Mapping of waste streams
Technologies or practices to recycle or reuse water
Water audit
Elimination or reduction of substances of concern in electrical and electronic products
Programs to label, sort, and recover electrical and electronic components of products
Design features for easy disassembling, remanufacturing, or recycling of products
Studies on product environmental impact
Environmental emergency measures in place
Refurbishing and remanufacturing of IT hardware (i.e. laptops)
Use of alternative, less hazardous substances in operations
Reduction of energy consumption of IT infrastructure
Use of waste heat recovery system(s) or combined heat and power unit(s)
Training of employees on energy conservation/climate actions
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Internal sorting & disposal of waste according to waste streams
Actions for labeling, storing, handling and transporting hazardous substances
Training of employees on waste reduction and sorting
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades
Reduction of the use or emissions of fluorinated greenhouse gases (e.g. HFCs, PFCs, SF6)
Implementation of traceability process for the company's own e-waste
Reduction of internal wastes through material reuse, recovery or repurpose

Climate change recovery and adaptation plan in place for the company's operations
Climate change physical risk and impact assessment in place for the company's operations

Improvement areas

Low priority	No supporting evidence of the implementation of a rainwater harvesting system
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Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified
Environmental management system certification covers more than 75% of the assessed scope

Environment | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total amount of water recycled and reused
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting on the percentage of WEEE collected over total of EEE placed on the market
Company communicates progress towards the Sustainable Development Goals (SDGs)
Company reports to CDP
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
External assurance or verification of sustainability reporting
Materiality analysis in sustainability reporting
Comprehensive reporting on environmental issues
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting in accordance with ESRS Set 1

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (12)

News stories about your company we found in public databases.

Europe’s Climate Leaders 2026

www.ft.com | 28 May 2026

Huber+Suhner, a Swiss technology and electronics company, has been recognized in Europe's Climate Leaders 2026 listing with a overall score of 49.85. In 2024, the company recorded core Scope 1 and 2 emissions of 13,166 tonnes of CO2 equivalent, along with a core emissions intensity of 14.7 tonnes per million euros of revenue. Between 2019 and 2024, it achieved a 7.7% absolute reduction in core emissions alongside an annualised reduction in core emissions intensity. Supported by a CDP score of A-, Huber+Suhner actively participates in the Science Based Targets initiative with established targets

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2026 to Jun 2031



Huber + Suhner AG ESG Ranking

www.csrhub.com | 01 Apr 2026

Huber + Suhner AG holds an ESG rank score of 88 out of 100, placing it in the high performance tier when evaluated against 46,684 entities. This rating is based on data gathered from 23 distinct sources. According to the ESG ranking history spanning from July 2024 to April 2026, the company's performance has remained consistently strong and stable near the top percentile, following a brief initial drop in late 2024. The performance is benchmarked against an industry average comprised of 2,023 companies operating within the Chemicals, Plastics & Rubber Products Manufacturing industry.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2026 to May 2031



Huber + Suhner cuts plastic use with rPET packaging shift

www.packaginginsights.com | 20 Jan 2026

Huber + Suhner has shifted its fiber optic cable blister pack packaging to recycled PET while eliminating over 743,000 single-use plastic bags. Across 11 product families, the firm replaced 1.5 million plastic twist cable ties with FSC-certified, paper-based alternatives and adopted rPET for its Lisa, Sylfa HD, and Ianos fiber modules. This redesigned packaging strategy aims to lower carbon emissions, reduce transport weight, and decrease operational costs. Additionally, these quick-open, stackable, and dust-free paper solutions improve on-site handling, enhance product durability, and significantly reduce

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2031



HUBER+SUHNER (North America) Corp. Sustainability DitchCarbon score

ditchcarbon.com | 01 Sep 2025

HUBER+SUHNER (North America) Corp. has achieved a DitchCarbon score of 68, placing its performance significantly above its sector competitors. This rating sits 49 points higher than the industry average, demonstrating strong sustainability performance compared to peer organizations. Additionally, the company's score of 68 ranks higher than 92% of the industry, providing a clear benchmark of how effectively the business is managing its environmental impact relative to other companies in the market.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Huber+Suhner and Axjo Europe Collaborate on Sustainable Cable Bags

www.marketscreener.com | 26 May 2025

HUBER+SUHNER has launched a pilot project with Axjo in Germany to reduce greenhouse gas emissions and resource consumption by creating a circular system for cable transport drums. Customers can access a free collection service for empty drums, which are then inspected, repaired if needed, and reused up to eight times. The initiative highlights HUBER+SUHNER's commitment to sustainability and collaboration across its value chain, supporting both its own environmental goals and those of its customers and suppliers.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2025 to Jun 2030



Business ambition for 1.5°C campaign

sciencebasedtargets.org | 06 Feb 2025

Huber+Suhner is listed among the 643 companies joining Business Ambition for 1.5°C made a commitment to reach science-based net-zero by 2050, in addition to setting near-term 1.5°C aligned targets.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Feb 2025 to Mar 2030



Newsweek’s World’s Greenest Companies 2025

rankings.newsweek.com | 01 Jan 2025

Huber + Suhner received a 4.5 stars rating score for Newsweek’s World’s Greenest Companies 2025

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jan 2025 to Feb 2030



HUBER+SUHNER to reduce plastic bag usage by 40,000 through an expanded sustainability project

electricalengineeringmagazine.co.uk | 05 Dec 2024

All plug-type attenuator solutions found in key HUBER+SUHNER product families will now be packaged in 100 per cent recyclable, FSC-certified paper in order to ensure greater sustainability in its product solutions.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Dec 2024 to Jan 2030



New initiative from HUBER+SUHNER switches to environmentally friendly packaging for fibre optic cable assemblies

www.intelligentdatacentres.com | 29 Apr 2024

HUBER+SUHNER has launched a significant sustainability initiative by transitioning its indoor fibre optic cable assemblies to packaging made from 100% recyclable, FSC-certified paper, replacing all single-use plastic, including bags and cable ties. This change is projected to prevent the use of 2.2 million plastic bags annually and contributes to the company's goal of a 50% reduction in packaging emissions, showcasing a commitment to environmental responsibility in an industry reliant on plastic. Beyond the ecological benefits, the lighter, dust-free paper packaging offers direct advantages to customers,

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Apr 2024 to May 2029



HUBER+SUHNER unveils upgraded fibre link for precise time sync

telconews.co.uk | 02 Apr 2024

In an innovative leap for the tech sphere, HUBER+SUHNER has introduced the newest version of the world's premier fibre-powered link void of copper. The upgraded version of the HUBER+SUHNER Global Navigation Satellite System (GNSS) and Power-over-Fiber solution is designed to cater for businesses, banks, and trading firms that necessitate precise time synchronisation.This ground-breaking technology eliminates the need for a separate energy source for the powering of an active antenna in applications that utilise GNSS for timing, geodesy, navigation, and positioning

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Apr 2024 to May 2029



No records found for this company on Compliance Database

18 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

Expired

Europe’s Climate Leaders 2021: interactive listing

www.ft.com | 18 May 2021

The second edition of the Financial Times-Statista list of Europe’s Climate Leaders appears at a time when companies are being pushed to raise their game even further on climate change. This year’s FT-Statista Climate Leaders list attempts to reflect the tougher environment by tightening the rules for the biggest greenhouse gas emitters. HUBER+SUHNER was on the list of the Europe’s Climate Leaders for the year 2021

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2021 to Jun 2026



Labor & Human Rights

Impact on score ●●●●

● ↗ 70/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment
Comprehensive policy on a majority of labor or human rights issues
Quantitative targets set on employee health and safety
Quantitative targets set on career management and training
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy

Improvement areas

Low priority	Declares that no commitment or review has been conducted regarding payment of living wage
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier labor and human rights initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Flexible organization of work (eg. remote work, flexi-time)
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Training of employees on child labor, forced labor and human trafficking
Skills development program tailored to employee needs
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to prevent noise exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Regular employee health check-up
Equipment safety inspections or audits
Collective bargaining agreement on employees’ health & safety
Health care coverage of employees in place
Employee satisfaction survey
Compensation for extra or atypical working hours
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Individual development and career plan for all employees
Actions to promote internal mobility
Grievance mechanism on working conditions
Actions to ensure adequate wages
Employee health and safety emergency action plan
Preventive actions for repetitive strain injury (RSI)
Employee health & safety risk assessment
Actions to control hazardous substance exposure
Training of employees on health and safety risks and best working practices
Actions to manage working hours and overtime
Age verification of candidates before hiring

Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment of individual performance
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Employee resource or support groups open to all
Actions to protect the physical and mental wellbeing of young workers
Guardian consent provided for young workers
Actions to address stress and psychological wellbeing in the workplace
Actions to promote equal opportunities for all in the workplace
Third-party worker voice survey

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Improvement areas

High priority Labor and human rights management system certification covers less than 26% of the assessed scope

Low priority Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Labor & Human Rights | Coverage

Multiplying factor

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority Supporting documents show a medium level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Comprehensive reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
External assurance or verification of sustainability reporting
Materiality analysis in sustainability reporting
Reporting on number of average training hours per employee
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Reporting in accordance with ESRS Set 1
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (5)

News stories about your company we found in public databases.

The best employers in Switzerland 2025 [DE]

swissarbeitgeberaward.ch | 01 Jan 2025

HUBER+SUHNER AG has been awarded as best employer for the year 2025

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030

Promote, train, open doors [DE]

sustainableswitzerland.ch | 14 Jan 2024

Huber+Suhner makes it easier for young talents to enter the job market at its locations in emerging countries by providing vocational training and internship.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



The best employers in Switzerland 2024 [DE]

swissarbeitgeberaward.ch | 01 Jan 2024

HUBER+SUHNER AG has been awarded as best employer for the year 2024.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



The best employers in Switzerland 2023 [DE]

auswanderluchs.ch | 06 May 2023

Huber+Suhner was among the best employers in Switzerland for the year of 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2023 to Jun 2028



No records found for this company on Compliance Database

18 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

Ethics

Impact on score ●●○○

● ↗ 77/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict of interest
Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Dedicated responsibility for ethics issues
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Quantitative targets set on ethics

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry
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Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Information security due diligence program on third parties in place
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Audits of control procedures to prevent corruption
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Measures to protect third party data from unauthorized access or disclosure
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Audits of control procedures to prevent information security breaches

Ethics | Certifications

Impact on score ●●●○

● → 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Improvement areas

Medium priorityNo supporting evidence of ISO 37001 certification

Ethics | Coverage

Multiplying factor

● 75_{/100}

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● → 75_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
External assurance or verification of sustainability reporting
Materiality analysis in sustainability reporting
Reporting in accordance with ESRS Set 1

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Huber + Suhner paralyzed by cyberattack [DE] www.inside-it.ch 15 Dec 2020 Huber + Suhner was hit by a cyber attack Monday, December 14th, 2020 and largely paralyzed. Internal monitoring services found that the IT network had been attacked by malware.	360° Watch Impact on Score Neutral Severity Neutral valid from Dec 2020 to Jan 2031 📄👥⚖️🔗
No records found for this company on Compliance Database 18 Aug 2026	360° Watch Impact on Score Neutral Severity N/A valid from Aug 2026 to Aug 2031

Sustainable Procurement

Impact on score ●●○○

● → 76_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors
Sustainable procurement policy scope of application specified
Formal mechanisms to review and amend sustainable procurement policy

Improvement areas

Low priority	Declares policy on conflict minerals issues, but no supporting documentation available
Low priority	No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier sustainable procurement initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to ensure inclusive sourcing in the supply chain
Worker voice surveys or grievance mechanisms for suppliers
Capacity building of suppliers on risks of sustainability adverse impacts
Procedure to disengage with a non responding supplier (after several attempts) on conflict minerals issues (i.e. escalation steps)
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
Incentive programs for suppliers based on their environmental and social performances
On-site audits of suppliers on environmental and social issues
Supplier sustainability code of conduct in place
Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals
Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire
Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Coverage

Multiplying factor

● 75_{/100}

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

- Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base
- 50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 75_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Company communicates progress towards the Sustainable Development Goals (SDGs)
External assurance or verification of sustainability reporting
Materiality analysis in sustainability reporting
Comprehensive reporting on sustainable procurement issues
Reporting in accordance with ESRS Set 1

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

18 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

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