Position towards suppliers and customers regarding REGULATION (EC) No 1907/2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH)

Dear Sir and Madame,

The purpose of Regulation (EC) 1907/2006 is to ensure a high level of protection of human health and the environment. According to this commonly called REACh regulation, most chemical substances and mixtures must be pre-registered.

The HUBER+SUHNER REACh strategy

As a downstream user, HUBER+SUHNER does not have to register any substances or notify the European Chemical Agency (ECHA) on any of the substances / mixtures use.

We therefore insist that suppliers pre-register all substances manufactured in or imported into the EU. The suppliers are likewise responsible to manage their supply chain accordingly and ensure that their suppliers act comply with the REACh regulation.

HUBER+SUHNER only supplies products that:

- contain substances registered under REACh.
- do not contain any substances of very high concern (SVHC-209) in the ECHA list (published on 25 June 2020 in accordance with Art. 59(10) of the REACh regulation; exceptions see page 2).
- do not contain substances listed under REACh Annex XIV.
- do not contain substances listed under REACh Annex XVII.

HUBER+SUHNER regularly screens the supply base against above requirements.
Exceptions:

1. Piezo-ceramic components used within products of HUBER+SUHNER Polatis may contain more than 0.1% Lead Zirconate Titanate (PZT, CAS no.12626-81-2, EC no.235-727-4) which is listed as SVHC of REACh regulation (reg.no.01-2119615559-31). Detailed information can be found on the product specification.

2. RADOX® LF cables for Automotive and Industrial applications of HUBER+SUHNER may contain more than 0.1% of the Chlorine containing flame retardant CAS no. 13560-89-9, EC no. 236-948-9 (reg.no. 01-2119978271-33-0001), which is listed as SVHC.

3. Masterline Extreme Hybrid products from HUBER&SUHNER may contain silicone with more than 0.1% dibutylbis(pentane-2,4-dionato-O,O')tin (CAS: 22673-19-4; EC No: 245-152-0) which is listed as SVHC (reg.no: 01-2119557817-24-0000).

4. Lead (CAS no.7439-92-1) is listed as SVHC since June 2018. This is affecting manufacturers, importers and suppliers of a wide variety of products that consist of lead containing alloys.

At HUBER+SUHNER, this mainly affects RoHS-compliant products (exempted application 6(c), "Copper alloy containing up to 4 % lead by weight", Annex III to Directive 2011/65/EU), which contain high melting or machinable alloys.

When used for the intended purpose, these products do not pose a health risk.

For detailed information whether your HUBER+SUHNER product is affected by one of the exceptions above, please contact the closest HUBER+SUHNER subsidiary as listed in the table below.

<table>
<thead>
<tr>
<th>Your Region</th>
<th>Your contact person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Germany, Austria, Switzerland</td>
<td><a href="mailto:Peter.Rambau@hubersuhner.com">Peter.Rambau@hubersuhner.com</a></td>
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<tr>
<td>Eastern and Southern Europe, Africa, France and Russia</td>
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</tr>
<tr>
<td>Australia, India, Bangladesh, Bhutan, Maldives, Sri Lanka, Malaysia, Singapore, Thailand, and Indonesia</td>
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<tr>
<td>Canada, USA, Mexico, Carribean, Middle America</td>
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<tr>
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</tr>
</tbody>
</table>

Contact person at HUBER+SUHNER for general REACh questions is Oliver Srb (phone +41 71 353 4468, Oliver.Srb@hubersuhner.com).

Best regards

HUBER+SUHNER AG

Oliver Srb